Course Specification

BA (Hons) Business Management with Leadership

Course Code: BUBML

2020/21

leedsbeckett.ac.uk
BA (Hons) Business Management with Leadership

Material Information Summary for 2019/20 Entrants

Confirmed at 11/07/19

General Information

Award
BA (Hons) Business Management with Leadership

Contained awards
BA Business Management with Leadership
Diploma of Higher Education Business Management with Leadership
Certificate of Higher Education Business Management with Leadership

Awarding Body
Leeds Beckett University

Level of Qualification & Credits
Level 6 of the Framework for Higher Education Qualifications, with 120 credit points at each of Levels 4, 5 and 6 of the UK Credit Framework for Higher Education (360 credits in total)

Course Lengths & Standard Timescales

The standard start date for Leeds Beckett University induction week is reproduced below and relates to the majority of students starting a course in September 2019. A proportion of courses have alternate start dates which are displayed on the online prospectus and additionally will be notified to the students concerned via the offer letter. Non-September starters will also have their start dates confirmed in their offer letters.

- 3 years (full time, campus based)
  Starts 23rd September 2019/ Ends June 2022

- 4 years (full time, campus based with a one year work placement)
  Starts 23rd September 2019/ Ends June 2023

- 6 years (part time, campus based)
  Starts 23rd September 2019/ Ends June 2025

Part Time Study

PT delivery is usually at half the intensity of the FT equivalent course, although there may be flexibility to increase your pace of study to shorten the overall course duration. Some modules may be delivered in a different sequence to that advertised within this Course Specification but the modules offered within each level are as advertised. Please note that the work placement option is not available to PT students.
Location(s) of Delivery
City Campus, Leeds

Entry Requirements
Admissions criteria are confirmed in your offer letter. Details of how the University recognises prior learning and supports credit transfer are located here: http://www.leedsbeckett.ac.uk/studenthub/recognition-of-prior-learning/

Course Fees
Course fees and additional course costs are confirmed in your offer letter

Timetable Information
Timetables will be made available to students during induction week via:

i) The Student Outlook Calendar
ii) The Student Portal
iii) The Leeds Beckett app

Any difficulties relating to timetabled sessions can be discussed with your Course Administrator.

Policies, Standards and Regulations
http://www.leedsbeckett.ac.uk/public-information/

There are no additional or non-standard regulations which relate to your course

Key Contacts

Your Course Director
Dr Nehal Mahtab

Your Academic Advisor
To be confirmed on arrival

Your Course Administrator
Sarah Petty & Janine Herbert-Niles

Placement Information

Summary
Placements are recognised and valued by employers and enhance your employability and preparedness for life after graduation. If you choose to undertake a placement, our Placements Teams will work with you to identify an appropriate opportunity either in the UK or overseas. Contact Placement Team representatives at either City Site or Headingley for further information. Please note that the costs associated with work placements are not funded by the university (eg travel/accommodation).
Length

Students have the option to undertake a full placement year between L5 and L6, for 48 weeks, and an optional module at H6, Work Placement, may be taken to report on the placement year.

Location

None specified

Professional Accreditation or Recognition Associated with the Course

N/A

Course Overview

The aims of the programme are to enable students:

• To provide an academic and vocationally oriented curriculum which develops a comprehensive knowledge, appreciation and understanding of the structures, concepts and processes involved in the management and leadership of organisations and the changing macro, micro and meso environments in which they operate.

• Develop the coherent core of management and leadership principles and concepts that can be applied to a wide range of business, policy and other contexts, in order to facilitate a stimulating learning environment which fosters a critical, creative, innovative, reflective, analytical and challenging approach to the study of business management with leadership.

• Provide and enable a critical appreciation of the analytical frameworks across the different schools of leadership thoughts in order to provide opportunities that would develop the students’ capabilities to take positive initiatives, respond effectively to new ideas, adapt to changing circumstances, and address multi-faceted problems with an open mind and flexible stand point.

• To enhance graduate skills and employability through the embedding of a portfolio of competencies transferable to the workplace, laying the foundation for flexible future career development.

Course Learning Outcomes

At the end of the course, students will be able to:

1 Evaluate and explore the contribution management makes to understand and inform business behaviour and performance through the analysis of complex and multi-faceted problems from a range of natural, global and political contexts.

2 Creatively synthesise, apply, and appreciate the limitations of management and leadership concepts in complex business contexts on a local and global level, employing digital tools, media and other digital technologies to acquire, analyse and communicate information to a professional standard.

3 Critically appreciate the management and leadership analytical frameworks arising from different schools of thought as they apply to local, national and global environments relevant to the contemporary workplace in which businesses operate, and their policy consequences.
Employ relevant methods to understand the business market and the mixed economy, and show initiative and enterprise in identifying and acquiring the analytical skills necessary to seek and secure opportunities within such markets.

Evaluate and demonstrate the role Leaders and Business practitioners play in relation to forecasting, corporate and personal social responsibility, inclusivity and full and fair business engagement with stakeholder communities.

Teaching and Learning Activities

Summary

A variety of teaching techniques are used, ranging from traditional lectures, to workshop-based computer software employed for problem solving; supervision and mentorship of group-based Consultancy Project; tutor-directed case studies; experimental work in Managerial Decision Making to simulate decision-making in situations of uncertainty; testing of alternative theories by acquiring and analysing data; the use of feed-forward as a means of teaching and learning e.g. by allowing students to consider past submissions, suitably conditioned for student use; MyBeckett based diagnostic tests for skills in Literacy, Numeracy and IT; use of Podcasts and the use of the Bloomberg Suite. Student development is supported at a wider level through the Employability and Placements Office together with sessions through the Skills for Learning programme which facilitate practical activity designed to enhance business and professional skills.

Our choice of learning and teaching activities is then governed by the degree to which they allow students to achieve the module learning outcomes, and thus the course learning outcomes. Learning and teaching activities become more complex with the levels, developing skills typical of the levels consistent within the University Taxonomy, as follows:

- H4: Knowledge and Understanding
- H5: Analysis, application and reflection
- H6: Critical reflection and prescriptive solutions

These these are mirrored in the Level Skills Specification of the Graduate Attributes.

At the same time, the context within which students develop these skills differs with the levels: at Level 4 the context of learning is typically simple and tutor-controlled; at Level 5 it is more complex but still largely tutor-controlled; at Level 6 it becomes complex/dynamic, open-ended and involves considerable student discretion.

Your Modules

(Correct for students progressing through the programme within standard timescales. Students who are required to undertake repeat study may be taught alternate modules which meet the overall course learning outcomes. Details of module delivery will be provided in your timetable).

Level 4 Core Modules (2019/20 for FT students and 2019/20 and 2020/21 for standard PT students)

Understanding Markets and Customers

Data Analytics and Management

Accounting and Finance for Managers
Managing, Organisations and People

Global Economic Awareness

Business in Action

**Level 5 Core Modules (2020/21 for FT students and 2021/22 and 2022/23 for standard PT students)**

Managerial Decision Making

Applied Management Practice

Principles of Leadership

Business Finance

Operations and Supply Chain Management

Management of Human Resources

**Level 6 Core Modules (2021/22 for FT students, 2022/23 for sandwich placement students and 2023/24 and 2024/25 for standard PT students)**

Reward Management OR Cross Cultural Management & Diversity

Business Strategy

Governance, Ethics and Corporate Social Responsibility OR Work Placement (*Sandwich students only*)

Leadership Strategy and Change

Strategic HRM for Leaders

Consultancy Project (Year Long)

**Assessment Balance and Scheduled Learning and Teaching Activities by Level**

The assessment balance and overall workload associated with this course are calculated from core modules and a sample of option module choices undertaken by a typical student. They have been reviewed and confirmed as representative by the Course Director.

A standard module equates to 200 notional learning hours, which may be comprised of teaching, learning and assessment, placement activities and independent study. Sandwich placement years spent out of the University are not be included in the calculation unless they are credit bearing and attributed to a level of the course. Modules may have more than 1 component of assessment.
<table>
<thead>
<tr>
<th>Assessment Balance</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Examination</td>
<td>45%</td>
<td>8%</td>
<td>0%</td>
</tr>
<tr>
<td>Coursework</td>
<td>28%</td>
<td>77%</td>
<td>95%</td>
</tr>
<tr>
<td>Practical</td>
<td>27%</td>
<td>15%</td>
<td>5%</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Overall Workload</th>
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<tbody>
<tr>
<td>Teaching, Learning and Assessment</td>
<td>216 hours</td>
<td>230 hours</td>
<td>369 hours</td>
</tr>
<tr>
<td>Independent Study</td>
<td>984 hours</td>
<td>971 hours</td>
<td>831 hours</td>
</tr>
</tbody>
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**Learning Support**

If you have a question or a problem relating to your course, your Course Administrator is there to help you. Course Administrators works closely with academic staff and can make referrals to teaching staff or to specialist professional services as appropriate. They can give you a confirmation of attendance letter, and a transcript. You may also like to contact your Course Rep or the Students’ Union Advice team for additional support with course-related questions.

If you have any questions about life at our University in general, call into or contact the Student Hub on either campus to speak to our Student Experience Team. This team, consisting of recent graduates and permanent staff, are available to support you throughout your time here. They will make sure you have access to and are aware of the support, specialist services, and opportunities our University provides. There is a Student Hub on the ground floor of the Rose Bowl at City Campus and one in Campus Central at Headingley. You can also find the team in the Gateway in the Leslie Silver Building at City Campus. The telephone number is 0113 812 3000, and the e-mail address is StudentHub@leedsbeckett.ac.uk.

Within MyBeckett you will see two tabs (Support and Opportunities) where you can find online information and resources for yourselves. The **Support** tab gives you access to details of services available to give you academic and personal support. These include Library Services, the Students’ Union, Money advice, Disability advice and support, Wellbeing, International Student Services and Accommodation. There is also an A-Z of Support Services, and access to online appointments/registration.

The **Opportunities** tab is the place to explore the options you have for jobs, work placements, volunteering, and a wide range of other opportunities. For example, you can find out here how to get help with your CV, prepare for an interview, get a part-time job or voluntary role, take part in an international project, or join societies closer to home.